

## Board of Directors

### Alison Carnwath (56)

Non-executive Chairman



Appointed as Chairman on 12 November 2008 after joining the Board as a Non-executive Director in September 2004. Chairman of M F Global Inc (a NYSE Listed company) and a Non-executive Director of Man Group plc. An independent Director of PACCAR Inc., a Fortune 500 company listed on NASDAQ.

### Francis W Salway (51)

Chief Executive



Joined the Group in October 2000. Previously an Investment Director at Standard Life Investments. He was appointed to the Board in April 2001. Appointed Chief Operating Officer in January 2003 and Group Chief Executive in July 2004. Also President of the British Property Federation.

### Martin Greenslade (44)

Finance Director



Joined the Board as Group Finance Director in September 2005. Previously Group Finance Director of Alvis PLC and a member of the executive committee of Nordea's investment banking division and Managing Director of its UK business. Also a Director of International Justice Mission UK.

### Sir Stuart Rose (60)

Non-executive Director



Joined the Board as a Non-executive Director in May 2003. Chairman of Marks & Spencer Group plc. Chairman of Business in the Community since 2008. Previously Chief Executive of Arcadia Group until December 2002. Chief Executive of Booker PLC from 1998 until 2000.

### Sir Christopher Bland (71)

Non-executive Director



Appointed to the Board as a Non-executive Director in April 2008. Served as Chairman of Land Securities Trillium until its sale in January 2009. Previously Chairman of BT Group plc and Chairman of the Board of Governors of the BBC. Chairman of the Royal Shakespeare Company, Canongate Books and Leiths School of Food and Wine.

### David Rough (58)

Non-executive Director



Joined the Board as a Non-executive Director in April 2002 and appointed Senior Independent Director in November 2003. Group Director (Investments) of Legal and General Group PLC until December 2001. A Non-executive Director of Xstrata Group PLC and Friends Provident Group plc.

**Richard Akers (47)**

Managing Director  
– Retail Portfolio



Joined the Board in May 2005, following his appointment as Managing Director, Retail Portfolio in July 2004. Joined the Group in 1995 and previously held the position of Head of Retail Portfolio Management.

**Mike Hussey (43)**

Managing Director  
– London Portfolio



Appointed to the Board in September 2004 after joining the Group as Development Director in 2002. Previously Head of Leasing and Marketing at Canary Wharf Group. Appointed Managing Director, London Portfolio in July 2004. Trustee of the Photographers' Gallery and of LandAid.

**Bo Lerenius (62)**

Non-executive Director



Appointed to the Board as a Non-executive Director in June 2004. Previously Group Chief Executive of Associated British Ports Holdings PLC and Chief Executive Officer and Vice Chairman of Stena Line AB. Chairman of Mouchell Group plc and a Non-executive Director of G4S plc, Thomas Cook Group PLC and Ittur Group (Sweden). Since 2007, Chairman of the Swedish Chamber of Commerce for the UK.

**Kevin O'Byrne (44)**

Non-executive Director



Appointed to the Board as a Non-executive Director in April 2008. Group Finance Director of Kingfisher plc since 2008. Previously Group Finance Director of DSG International PLC, Chief Financial Officer for Hemscott Publishing Group and European Finance Director for The Quaker Oats Company.